

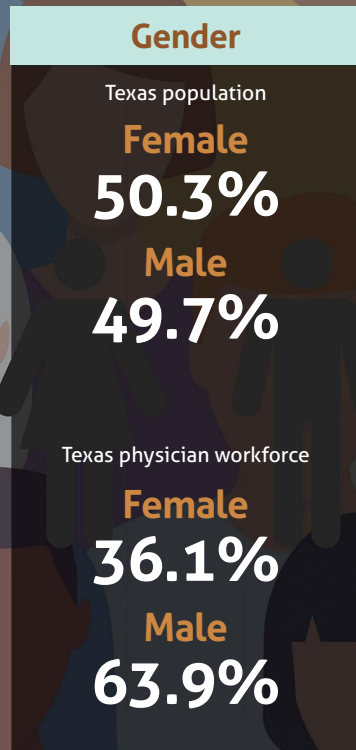
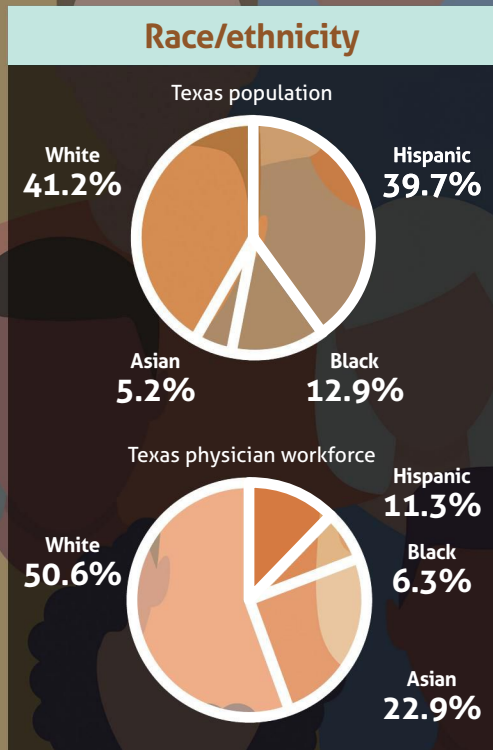
Diversity in Medicine

Despite gains in recent years, Texas' physician workforce does not yet reflect the gender, racial, or ethnic diversity of the state population.

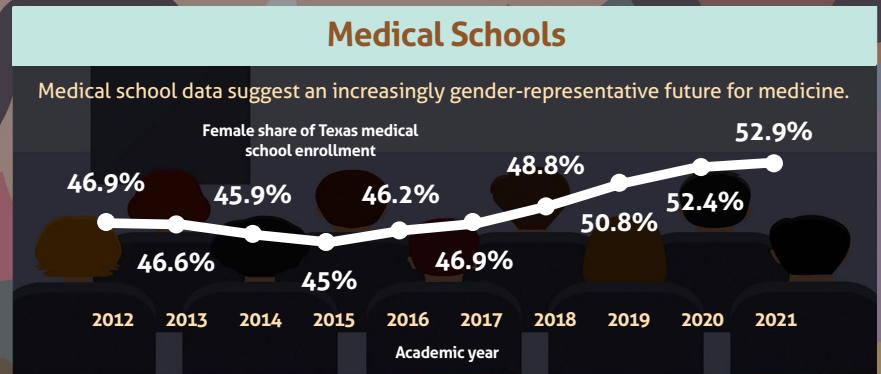
Yet, research shows cultivating a corps of physicians that more closely resembles the overall population strengthens both patient care and the medical profession. To this end, the Texas Medical Association urges

Texas medical schools and post-graduate training programs to recruit diverse applicants and to offer support services to matriculants from underrepresented minority groups; physicians to mentor the next generation; and state lawmakers to adequately fund medical school positions for qualified students from economically disadvantaged backgrounds.

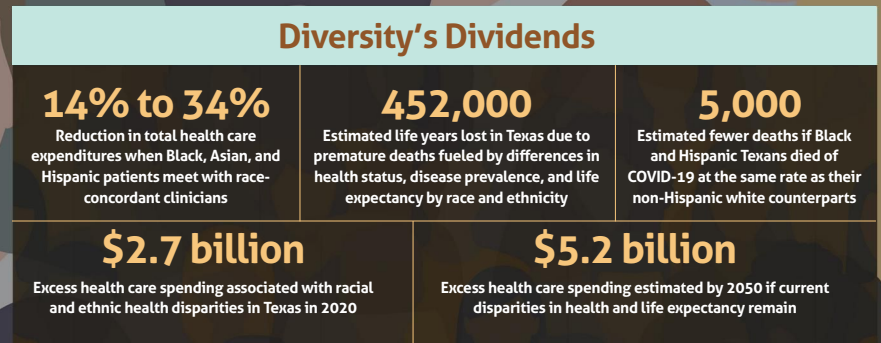
by EMMA FREER



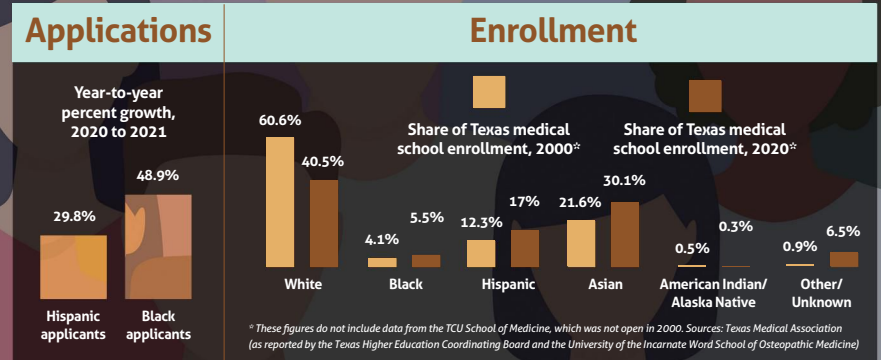
Sources: Association of American Medical Colleges 2021 State Physician Workforce Data Report (tma.tips/2021WorkforceReport); U.S. Census Bureau



Source: Texas Medical Association (as reported by TCU School of Medicine; Texas Higher Education Coordinating Board; University of the Incarnate Word Osteopathic Medical School)



Sources: "Patient-Physician Racial Concordance Associated with Improved Healthcare Use and Lower Healthcare Expenditures," Journal of Racial and Ethnic Health Disparities, February 2022, pages 68-81 (tma.tips/RacialConcordanceSavings); "Economic Impacts of Health Disparities in Texas 2020: An Update in the Time of COVID-19 (tma.tips/TexasDisparitiesCost)



* These figures do not include data from the TCU School of Medicine, which was not open in 2000. Sources: Texas Medical Association (as reported by the Texas Higher Education Coordinating Board and the University of the Incarnate Word School of Osteopathic Medicine)